

**NOTICE INFORMING INDIVIDUALS ABOUT NONDISCRIMINATION AND ACCESSIBILITY  
REQUIREMENTS AND NONDISCRIMINATION STATEMENT:**

Foot and Ankle Center of Nebraska and F.A.S.T. Physical Therapy comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, age, disability, or sex. The Foot and Ankle Center of Nebraska does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Foot and Ankle Center of Nebraska and F.A.S.T. Physical Therapy:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, inform Pam Joekel

If you believe that the Foot and Ankle Center of Nebraska and F.A.S.T. Physical Therapy has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Pam Joekel, Practice Manager  
7337 Dodge Street Omaha, NE 68114  
402-391-7575  
402-391-1508

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Pam Joekel is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**Discrimination is Against the Law!**